



Zion Classical Academy – Classroom Teacher Position Description

Mission Statement

The mission of Zion Classical Academy is to cultivate Truth, Wisdom, and Virtue in our students through classical Christian education in order to equip them for a life of service to God and neighbor.

Title: Full-time 4th Grade Classroom Teacher (12-month position)

Start Date: August 2023

Supervisor: Principal

Education, Training, Experience:

- Required:
1. Nebraska Teaching Certificate (or the person must be certifiable by the Nebraska Department of Education through the certification process)
 2. Experience working with children
 3. Christian faith and character
 4. A commitment to lifelong learning and professional development

- Desired:
1. Experience in teaching
 2. Training or knowledge of Classical Christian education pedagogy
 3. Be synodically trained or work to become synodically trained by the Lutheran Church - Missouri Synod

Skills:

- Required:
1. Ability to work well with children and families
 2. Understand and implement the curriculum goals of the classroom
 3. Warm and friendly personality
 4. Strong classroom management and student disciplinary skills
 5. Effective communicator with parents and staff
 6. Cooperative with staff, children, and parents
 7. Dependable and punctual

- Desired:
1. Leadership
 2. Self-motivated

3. Good organizational skills
4. Willingness to teach other subject areas and grade levels, as needed

Duties of the Teacher include, but may not be limited to:

1. Be a Christian example to others by talk and actions.
2. Be an active member in good standing of a local Christian church.
3. Maintain positive relationships with all members of the Zion Classical Academy staff.
4. Actively promote and live the mission statement of Zion Classical Academy.
5. Provide for the spiritual, social, emotional, physical, and intellectual needs of children.
6. Give direction and purpose to the activities of a paraeducator (should you have one).
7. Implement the curriculum into the lessons of the classroom.
8. Conduct evaluations of each student.
9. Conduct parent-teacher conferences as set by the schedule.
10. Attend staff meetings and special functions of the school as deemed necessary by the administrator.
11. Arrive at school no later than 30 minutes before the start of school and remain at least 30 minutes after the end of school each day.
12. Fulfill many non-specific duties that would be generally expected of all Zion Classical Academy staff and many duties specific to a teacher. (see below **)
13. Perform other tasks and duties that may be assigned by the principal.
14. Participate in the staff rotation of leading daily staff devotions, before-school duty, lunch duty, recess duty, and after-school duty.
15. Take professional development courses and meet all of the requirements necessary to maintain Nebraska state teaching certificate.

*** (Examples may include: special meetings, off-campus training, retreats, conferences, student performances, graduation ceremonies, etc.).*

Salary and Benefits

Salary and Benefits are determined by the Zion Classical Academy Board of Directors based upon the qualifications and experience of the individual selected for this position, as well as district guidelines. (This information should be shared during the interview process with the candidate. The actual salary and benefits should not be shared until the position is offered with a call or contract.)

Benefits include (but not limited to):

- Health, Vision, and Dental insurance
- Retirement Pension Plan
- Disability and Survivorship plan
- Tuition discounts for qualified staff children

How to Apply:

If you are interested in this position, please email your cover letter, resume, teaching certificate, letters of recommendation, and copies of all related undergraduate/graduate transcripts - to: principal@zionclassical.org.