



Zion Classical Academy – Principal Position Description

Mission Statement

The mission of Zion Classical Academy is to cultivate Truth, Wisdom, and Virtue in our students through classical Christian education in order to equip them for a life of service to God and neighbor.

Title: Full-time Principal

Reports to: Zion Classical Academy Board of Directors, along with Nebraska LCMS District Superintendent

Job Description: Zion Classical Academy in Hastings, Nebraska is currently seeking a full-time Principal. Qualified candidates will have at least a bachelor's degree in elementary education or related field, along with a valid Nebraska Standard Administrative Certificate and Nebraska teaching certificate. Ideally, we are looking for someone with experience in (or an interest in learning) classical Christian education methodology. The candidate should be a strong Christian who is committed to lifelong learning and professional development, with an eagerness to nurture and inspire students, and a desire to work closely with dedicated faculty and staff members, as well as the students, families, and the community. Zion Classical Academy is a Recognized Service Organization of the Lutheran Church-Missouri Synod.

The Principal of Zion Classical Academy (ZCA) carries out the duties and responsibilities of principal to the glory of God and to the benefit of the educational program. The Principal is immediately responsible to the Board of Directors for academic, personnel, business, and developmental matters of the school according to the policies and procedures established by it. The Principal faithfully promotes the school's distinctly Christian and Classical philosophy of education among the personnel and programs (as stated in our Mission and Purpose and other position and policy documents of the school) as it impacts the educational and spiritual benefits of each student, faculty and staff member.

This includes the following categories:

I. Visionary Leadership

II. School Management

III. Supportive Leadership

IV. Supervisory responsibilities

Benefits include (but are not limited to): Health/Vision/Dental insurance with HSA, Retirement Pension plan, Disability and Survivorship plan, PTO, Professional development assistance, Tuition reimbursement, and Tuition discounts for students of qualified staff.

Salary: From \$50,000 to \$65,000 per year, based on educational background and experience.

How to Apply: If you are interested in this position, please email your cover letter, resume, teaching certificate, letters of recommendation, and copies of all related undergraduate/graduate transcripts to the Board of Directors, Attn: Sara Crawford at board@zionclassical.org.